

Chapter: 75 Ministry of Labour

General Goals (Tasks):-

The Ministry of Labour was established by virtue of the regulation No. (40) Of the Year 1976 in order to achieve the following goals:

- The responsibility of achieving the general goals for labour and laborer issues in the Kingdom as the Ministry represents the connecting link between the employers and employees.
- Controlling the guest workers.
- Taking care of the Jordanian workers abroad.
- Registering the trade unions and employers associations and supervising them.

Working Capacity:-

The Ministry works with a working capacity of (430) position for the year of 2006 distributed over (13) central directorate and (25) on field directorate of labour.

Accomplishment statistical indexes and future plans for the year of 2007:-

The Ministry has taken large strides in many fields of service:-

1. Providing job opportunities, as it has provided approximately (4209) jobs out of (6050) workers registered as job seekers with (70%) until the end of July of 2006.
2. General Indexes:-
 - A-Increasing supervision on private establishments that employ foreign labour without official employment permits, as the Ministry issued (148264) permits until 7/31 of 2006.
 - B- Working on the implementation of the decision of the Council of Ministries taken at its meeting on 25/7/1995, which contains essentially the closure of some professions and not to allow the occupation of any of these professions except for the Jordanian workers.
 - C- Increasing the number of institutions and employees inspected by the inspection body taking into consideration that the number of institutions that have been inspected during the first half of 2006 was (72186), the total workers in these institutions reached (339476) Jordanians and (137836) of non-Jordanians.
 - D- Intensified inspection visits of all the inspectors working in the Kingdom, with (67363) visits during the first half of 2006.
 - E- Increasing effectiveness of the application of Labour Law in terms of advice and guidance and addressing warning or contravention as the numbers of these combined operations reached (23219) during the first half of 2006.
 - F- (10884) certificate unions were approved in the various professions and majors in the first half of 2006.
3. Increasing the capability of the Ministry of Labour to find solutions to complaints submitted to unions with (980) total complaints during the first half of 2006 and the number of complaints transferred to the same period reached (810) complaint.
4. Increasing the effectiveness of the Directorate of Safety and Occupational Health and Environment as well as the inspection directorates in the Kingdom.
5. The Ministry has followed up the compensations of Jordanian returning from Kuwait and Iraq by disbursing an amount of (1.2) billion USD till 31/7/2006.
6. Starting the project of putting an end to the child labour.
7. Continuing to pursue the project of poverty and unemployment fighting and the project of employing females in remote areas.
8. The establishment of the Supreme Council for the Human Resources Development.
9. Restructuring of the Board of Education, Vocational and Technical Training TVET.
10. Establishment of the Economic and Social Council.
11. Merging the National Employment Center and Al-Manar Project.
12. Pursuing the computerization project of the directorates and the Ministry, as the computerization and linking of 12 directorates have been completed.

Budget Summary:-

(In Thousand Dinar)

Statement	Real 2005	Estimated 2006	Re-estimation 2006	Estimated 2007
First: Revenues	35000	40000	45000	50000
Second: Expenditures				
1- Current Expenditures	2074	2213	2199	2387
2- Capital Expenditures	679	876	876	3200
Total Expenditures	2753	3089	3075	5587

Current Expenditures Summary

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Item		Actual	Estimated	Re-estimation	Estimated
Number	Subject	2005	2006	2006	2007
100	Salaries, Wages and Bonuses				
101	Classified Employees	224272	226000	226000	215000
102	Non-Classified Employees	240595	248000	248000	298750
103	Contracted Employees	32849	31000	31000	56000
104	Workers Wages				
105	Personal High Cost of Living Bonus	460248	449000	449000	456000
106	Family High Cost of Living Bonus	37547	41000	41000	44500
107	Basic Bonus	203271	219000	219000	230000
108	Technical Bonus				
109	Specialty Bonus				
110	Overtime Bonus	42604	46000	46000	76000
111	Additional Bonus	56983	58000	58000	72850
112	Other Bonuses	268933	280000	280000	275000
113	Transfer Bonus	22007	25000	25000	28800
114	Transportation Allowance	29960	35500	35500	46300
115	Field Bonus				
116	Employees Remunerations.	55357	68000	68000	76000
	Total	1674626	1726500	1726500	1875200
200	Operational Expenses(Products and Services)				
201	Leases	72333	80000	80000	120000
202	Phone, Telex, Telegram and post	56841	74000	62050	66000
203	Water	6567	10000	9550	12000
204	Electricity	30081	34000	34000	34000
205	Fuel	28048	50000	50000	53500
206	Machines, Equipment, Furniture and accessories Maintenance	10694	14000	13925	2000
207	Cars , Vehicles and accessories Maintenance	13709	19000	19000	2000
208	Buildings and accessories maintenance and fixing up	12721	13500	13500	2000
209	Various Stationary, Office printing requirements	24699	37000	36350	37000
210	Raw Materials (Food, Clothes, Medicines, Films...etc)	1615	2000	2000	2000
211	Cleaning and Accessories(Cleaning Contracts)	13155	25000	25000	30000
212	Insurance	16291	20000	20000	31000
213	Travel in formal assignments	3187	9000	8750	16000
214	Others	26579	12000	11500	15000
	Total	316520	399500	385625	422500
300	Transformational Expenses				
301	Social Security	66000	83000	83000	84000
302	Contributions				
303	Scholarships and Training Courses				
304	Monetary aids				
305	Remunerations for Non-Employees	3505	4000	4000	5300
306	Revenues payback for previous years				
307	Interests				
308	Retirement and Compensations				
	Total	69505	87000	87000	89300
400	Other Expenses (Unusual)				
401	Furniture	6456			
402	Machines and Equipment	7038			
	Total	13494			
Chapter Total		2074145	2213000	2199125	2387000

Current Expenditures

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Program: A – Supportive Services Administration

Item		Actual	Estimated	Re-estimation	Estimated
Number	Subject	2005	2006	2006	2007
100	Salaries, Wages and Bonuses				
101	Classified Employees	50396	51000	51000	45000
102	Non-Classified Employees	32182	40000	40000	62750
103	Contracted Employees	32849	31000	31000	56000
104	Workers Wages				
105	Personal High Cost of Living Bonus	78224	95000	95000	100000
106	Family High Cost of Living Bonus	6227	8000	8000	10500
107	Basic Bonus	37441	50000	50000	53000
108	Technical Bonus				
109	Specialty Bonus				
110	Overtime Bonus	1592	3000	3000	11000
111	Additional Bonus	10701	13000	13000	18850
112	Other Bonuses	268933	280000	280000	275000
113	Transfer Bonus	7000	8000	8000	10300
114	Transportation Allowance	5506	8500	8500	16300
115	Field Bonus				
116	Employees Remunerations.	5339	10000	10000	16000
	Total	536390	597500	597500	674700
200	Operational Expenses(Products and Services)				
201	Leases				
202	Phone, Telex, Telegram and post	29124	37000	33000	40000
203	Water	3074	4000	4000	6000
204	Electricity	13685	16000	16000	20000
205	Fuel	10430	20000	20000	25000
206	Machines, Equipment, Furniture and accessories Maintenance	5768	7500	7500	1000
207	Cars , Vehicles and accessories Maintenance	6061	8500	8500	1000
208	Buildings and accessories maintenance and fixing up	6212	6500	6500	1000
209	Various Stationary, Office printing requirements	14209	20000	20000	20000
210	Raw Materials (Food, Clothes, Medicines, Films...etc)	784	1000	1000	1000
211	Cleaning and Accessories(Cleaning Contracts)	9159	20000	20000	23000
212	Insurance	12561	15000	15000	24000
213	Travel in formal assignments	2333	8000	8000	15000
214	Others	5043	7000	7000	10000
	Total	118443	170500	166500	187000
300	Transformational Expenses				
301	Social Security	11000	18000	18000	23500
302	Contributions				
303	Scholarships and Training Courses				
304	Monetary aids				
305	Remunerations for Non-Employees	3505	4000	4000	5300
306	Revenues payback for previous years				
307	Interests				
308	Retirement and Compensations				
	Total	14505	22000	22000	28800
400	Other Expenses (Unusual)				
401	Furniture	2921			
402	Machines and Equipment	3966			
	Total	6887			
	Chapter Total	676225	790000	786000	890500

Current Expenditures

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Program: B – Labour, Inspection and Employment

Item		Actual	Estimated	Re-estimation	Estimated
Number	Subject	2005	2006	2006	2007
100	Salaries, Wages and Bonuses				
101	Classified Employees	173876	175000	175000	170000
102	Non-Classified Employees	208413	208000	208000	236000
103	Contracted Employees				
104	Workers Wages				
105	Personal High Cost of Living Bonus	382024	354000	354000	356000
106	Family High Cost of Living Bonus	31320	33000	33000	34000
107	Basic Bonus	165830	169000	169000	177000
108	Technical Bonus				
109	Specialty Bonus				
110	Overtime Bonus	41012	43000	43000	65000
111	Additional Bonus	46282	45000	45000	54000
112	Other Bonuses				
113	Transfer Bonus	15007	17000	17000	18500
114	Transportation Allowance	24454	27000	27000	30000
115	Field Bonus				
116	Employees Remunerations.	50018	58000	58000	60000
	Total	1138236	1129000	1129000	1200500
200	Operational Expenses(Products and Services)				
201	Leases	72333	80000	80000	120000
202	Phone, Telex, Telegram and post	27717	37000	29050	26000
203	Water	3493	6000	5550	6000
204	Electricity	16396	18000	18000	14000
205	Fuel	17618	30000	30000	28500
206	Machines, Equipment, Furniture and accessories Maintenance	4926	6500	6425	1000
207	Cars , Vehicles and accessories Maintenance	7648	10500	10500	1000
208	Buildings and accessories maintenance and fixing up	6509	7000	7000	1000
209	Various Stationary, Office printing requirements	10490	17000	16350	17000
210	Raw Materials (Food, Clothes, Medicines, Films...etc)	831	1000	1000	1000
211	Cleaning and Accessories(Cleaning Contracts)	3996	5000	5000	7000
212	Insurance	3730	5000	5000	7000
213	Travel in formal assignments	854	1000	750	1000
214	Others	21536	5000	4500	5000
	Total	198077	229000	219125	235500
300	Transformational Expenses				
301	Social Security	55000	65000	65000	60500
302	Contributions				
303	Scholarships and Training Courses				
304	Monetary aids				
305	Remunerations for Non-Employees				
306	Revenues payback for previous years				
307	Interests				
308	Retirement and Compensations				
	Total	55000	65000	65000	60500
400	Other Expenses (Unusual)				
401	Furniture	3535			
402	Machines and Equipment	3072			
	Total	6607			
	Program Total	1397920	1423000	1413125	1496500
	Chapter Total	2074145	2213000	2199125	2387000

**Capital Expenditure
(Treasury)**

**Chapter: 75 2/1– Ministry of Labour
Program: B – Labor, Inspection and Employment**

Item		Actual	Estimated	Re-estimation	Estimated
Number	Subject	2005	2006	2006	2007
	Equipment, and Machines				
505					
-1	Computerizing the Ministry and the Directorates	184609	200000	200000	300000
-2	Safety and Security System		10000	10000	10000
	Total	184609	210000	210000	310000
510	Buildings and facilities maintenance and fixing up				
-1	Buildings and accessories maintenance and fix up				19000
	Total				19000
511	Furnishing				
-1	Furniture, Machines and Equipment				100000
	Total				100000
512	Other				
-17	Project of Poverty and Unemployment Fighting: The project aims at training the unemployed in the Qualified Industrial Zones (QIZ). The project includes training, trainee wages, bonuses, purchases of equipment to establish a database and other expenses.	493911	666000	666000	550000
-22	Other Expenses				61000
-23	Establishing the Higher Council of Human Resources Development				80000
-24	Restructuring of the Board of Education, Vocational and Technical Training (TVET)				70000
-26	National Employment Project to employ females in remote area				200000
-27	Economic and social dialogue which includes: 1- Increasing the capacity of labour inspectors. 2-Development of the structure of employers organizations and labour organizations				100000
-28	Establishing the Economic and Social Council				150000
-29	Activating the role of the Jordanian workers abroad in the Directorate of International Cooperation				200000
-30	Reduction of child labour				300000
-31	National Employment Center and Al-Manar Project Integration of the National Employment Center and Al-Manar Project				300000
-32	Consolidating the institutional capacities in the Ministry of Labour and its directorates including the computerization				450000
-33	Training project to reduce unemployment				450000
-34	Buildings Security Supervisors Study				10000
	Total	493911	666000	666000	2771000
Program Total		678520	876000	876000	3200000
Chapter Total		678520	876000	876000	3200000